



4th annual

WOMEN in ENGINEERING SUMMIT 2025

14-16 October
Pullman Sydney
Hyde Park | Australia

BUILD SKILLS, BREAK BARRIERS & ACHIEVE ENGINEERING EXCELLENCE

Speakers include:



Dr Mehreen Faruqi
Deputy Leader & Senator for
NSW; Former Engineer
Australian Greens



Joanna Groves
Chief Executive Officer
inGauge Energy



Kristina de Ambrosis
Head of Business
Systems Assurance
ACCIONA



Natasha Roy
General Manager,
Infrastructure
John Holland



Yemi Penn
Founder &
Chief Executive Officer
YP Ventures



Allyson Woodford
General Manager
Engineering & Planning
APA



Jennifer Fishburn
Director, Materials
Engineering
Resmed



Demi Athanasopoulos
Head of Engineering &
Projects
AGL



Kasia Kulbacka
General Manager
Network Planning
Transgrid



Upuli Indigahamaditta
Senior Manager Governance
and Control
Transport for NSW



Siobhan Barrett-Lennard
Senior Manager Regional
CAMO Systems & Services
QantasLink



Joanne Soysa
General Manager
Engineering & Optimisation
Squadron Energy



Ivana Popovac
Director, Project Management
Resmed



Helen Baxter-Crawford
Technical Principal
Engineering Geologist
SMEC



Leena Silberer
Senior Manager, Operational
Readiness & Change
Transurban



There's something electrifying about walking into a room where everyone is united with a common goal. An empowering, educational experience. ”

Industrial Automation Engineer, **GPS Electrical Services** (past attendee)

REGISTER
TODAY!

☎ 61 (0)2 9977 0565 ✉ info@questevents.com.au 🌐 www.womeninengineeringsummit.com.au

Organised by:



Organised by:



Australia's most popular **WOMEN IN ENGINEERING** event returns!

After three consecutive sell-outs, the **Women in Engineering Summit** returns to equip you with the technical expertise and career tools you need to thrive.

Connect with a powerful network of peers, gain insights to elevate your projects, and open new doors to progression in a supportive environment committed to driving diversity and inclusion across the profession.

This is your opportunity. Step up, skill up, and flourish in the future of engineering.



Make **Women in Engineering Summit 2025** an investment in yourself & your organisation, and watch your inspiration, motivation, skills, leadership & knowledge flourish.

If this is your first time, don't miss out on the opportunity to meet inspiring leaders who are driving the engineering profession in Australia.

If you've attended before, you know what we're talking about! We'd love to see you again to continue progressing your journey with this year's all new program.



“Groups of inspiring women leaders and talented emerging leaders in engineering gathered to support each other and share ideas on how to improve the future of engineering.”

Associate - Structures, **BG&E Engineering**
(past attendee)

Top 8 Reasons to Attend:

- 1 Move your career & organisation forward with the premier event for women in engineering
- 2 Elevate non-technical skills like critical thinking, decision making, time management & conflict resolution
- 3 Explore how to use your engineering background to unlock new career opportunities
- 4 Learn how to leverage data, AI, and automation to boost your performance & projects
- 5 Master how to build respect, gain credibility, establish authority & exert influence
- 6 Join engineers leading the charge to drive sustainability and decarbonisation
- 7 Improve your communication and collaboration with non-engineers
- 8 Gain practical takeaways on how men and women can work together to drive DEI

SPEAKERS



WESTERN SYDNEY
UNIVERSITY

Olivia Mirza
Professor in Structural
Engineering
Western Sydney University



Dr Mehreen Faruqi
Deputy Leader & Senator for
NSW; Former Engineer
Australian Greens



INGAUZE

Joanna Groves
Chief Executive Officer
inGauge Energy



asmec

Helen Baxter-Crawford
Technical Principal
Engineering Geologist
SMEC



Eva Cheng
Head of School, Professional
Practice & Leadership,
University of Technology
Sydney



APA

Allyson Woodford
General Manager
Engineering & Planning
APA



SQUADRON
ENERGY

Joanne Soysa
General Manager
Engineering & Optimisation
Squadron Energy



ResMed

Ivana Popovac
Director, Project Management
Resmed



ResMed ExxonMobil

Caitlyn Broberg
Commercial Advisor
ExxonMobil



Transurban

Leena Silberer
Senior Manager, Operational
Readiness & Change
Transurban



ResMed

Jennifer Fishburn
Director, Materials
Engineering
Resmed



NSW
Transport
for NSW

Upuli Indigahamaditta
Senior Manager Governance
and Control
Transport for NSW



Wabtec

Chantal Ivory
Customer Service Leader
- WA
Wabtec Corporation



JOHN
HOLLAND

Anastasia Suchowska
Principal Engineer -
Geotechnical
John Holland



BG
&E

Nina Lee
Senior Associate - Structures
BG&E



wsp

Fatematz Zohora
Acoustic Engineer
WSP Australia
Superstar of STEM
Science & Technology
Australia



Jemena

Sheila Wujanto-Hawe
Process Safety Engineer
Jemena



YP VENTURES

Yemi Penn
Founder &
Chief Executive Officer
YP Ventures

“It was an incredibly high-quality event with engagement of women from all walks of engineering life that I think will make a big difference to my career.”

Electrical Engineer - Project Management,
Nextracker (past attendee)



RMIT University

Madhu Bhaskaran
Professor & Research Leader
RMIT University
Co-Chair
Women in STEMM Australia

“It was great to be able to converse with other women in the industry. To hear their stories and find strength in the knowledge that you're not alone.”

Mechanical Project Engineer, ACCIONA (past attendee)



SPEAKERS



Greg Cain
Head of Major Projects & Origination
ACCIONA



Demi Athanasopoulos
Head of Engineering & Projects
AGL



Danielle White
Manager Maintenance Performance & Data Analytics
BHP



Jess Fraser
Strategy & Market Development Manager
Jemena



Siobhan Barrett-Lennard
Senior Manager Regional CAMO Systems & Services
QantasLink



Lina Kim
Senior Software Engineer
Cochlear



Aditi Dey
Senior Project Engineer
Enscope



Natasha Roy
General Manager, Infrastructure
John Holland



Kristina de Ambrosio
Head of Business Systems Assurance
ACCIONA



Kasia Kulbacka
General Manager Network Planning
Transgrid



Sonia Holzheimer
Principal Building Services Engineer
Sequal Consulting Group



Wendy Lee
Lecturer, Electrical Engineering
UNSW

“The high quality of the speakers and high intellectual level of the content really impressed me. A dynamic, inspiring and empowering event focusing on intensive high level knowledge sharing.”

General Manager,
Haslin Constructions
(past attendee)



Susanne Rauer
Chief Executive Officer & Executive Master Coach & Trainer
Gaia Coaching



Gowthami Gade
SAP Functional Specialist
Sydney Water



“Inspiring to be in a room with so many diverse, smart, interesting engineering women. So important we learn from each other, build our networks and share our experiences.”

Project Controls Manager - Southern Region, **ACCIONA**
(past attendee)

Agenda Day 1 | Wednesday, 15 October 2025

08:30 Registration and welcome coffee

08:50 Opening remarks from the chair



Olivia Mirza

Professor in Structural Engineering
[Western Sydney University](#)

09:00 **From engineer to Senator: Lessons in leadership and change**
Join Dr Mehreen Faruqi as she shares insights and lessons learned from a career path that's led her from structural engineer to Senator.



Dr Mehreen Faruqi

Deputy Leader & Senator for NSW; Former Engineer
[Australian Greens](#)

09:30 **Engineering your future**

- Bolstering technical engineering capability with softer skills like collaboration and innovation to make a positive impact
- Establishing a vibrant network where women can share experiences and learn from one another
- Leading with empathy, professionalism and integrity and creating a culture where every individual is seen & heard



Joanna Groves

Chief Executive Officer
[inGauge Energy](#)

CAREER CLARITY & CONFIDENCE FOR WOMEN IN ENGINEERING

10:00 **PANEL DISCUSSION: How can we engineer our own paths and achieve success in a male dominated industry?**

- How should we challenge and upend traditional career narratives?
- How can we set personal goals that prioritise impact, growth and authenticity over conformity to established norms?
- What approaches can overcome a "masculinity culture" & gender disparity so we can drive true diversity, equity & inclusion?

Moderator:



Eva Cheng

Head of School, Professional Practice & Leadership
[University of Technology Sydney](#)

Panellists:



Allyson Woodford

General Manager Engineering & Planning
[APA](#)



Joanne Soysa

General Manager Engineering & Optimisation
[Squadron Energy](#)



Gowthami Gade

SAP Functional Specialist
[Sydney Water](#)

10:40 Morning Tea & Networking

11:10 **Owning your journey: how to advocate for yourself at every career stage**

- Consistently showcasing your strengths, values and achievements
- Proactively expressing goals and interests that align with your desired career path
- Confidently negotiating and setting your own boundaries, whether that be flexible working arrangements, pay or promotions



Helen Baxter-Crawford

Technical Principal Engineering Geologist
[SMEC](#)

NON-NEGOTIABLES: SKILLS THAT SET GREAT ENGINEERS APART

11:40 Partner presentation

12:00 **From concept to commercialisation: maximising your impact as an engineer**

Explore how to take ideas from the drawing board to the real world. This session offers practical insights into navigating funding, regulation, design, iteration, and market readiness. Gain skills to empower you to drive innovation and deliver real-world solutions in your projects.



Ivana Popovac

Director, Project Management
[Resmed](#)

12:30 **Communicating complex technical concepts with clarity and authenticity across disciplines**

- Building rapport and mutual respect through authentic communication
- Techniques to foster meaningful dialogue and collaboration with non-engineers
- Strategies for making complex engineering concepts accessible while maintaining accuracy



Caitlyn Broberg

Commercial Advisor
[ExxonMobil](#)

13:00 Networking Lunch

14:00 **Mastering 5 critical non-technical skills that every engineer needs**

- Cross cultural competence
- Critical thinking and decision-making
- Time management
- Active listening
- Technical story telling



Leena Silberer

Senior Manager, Operational Readiness & Change
[Transurban](#)

MASTERING TEAM DYNAMICS & PROJECT DELIVERY

14:30 **The three foundational pillars of engineering success: technical expertise, people leadership, and project delivery**

- Explore how these pillars differ and the unique opportunities each one offers
- Discover how your career can flex and evolve across them over time
- Gain insight into influencing change, embracing growth, and shaping a path that aligns with your evolving experience, values & ambitions



Jennifer Fishburn

Director, Materials Engineering
[Resmed](#)

15:00 **From technical expertise to executive influence: establishing authority and driving change**

- Strategies for building respect and credibility with field crews, contractors, and peers in traditionally male-dominated environments, without compromising authenticity
- Mastering complex engineering challenges while establishing authority and earning trust
- Developing and applying transferable skills in communication, stakeholder management & governance



Upuli Indigahamaditta

Senior Manager Governance and Control
[Transport for NSW](#)

15:30 Afternoon Tea & Networking

INTERACTIVE CHAMPAGNE ROUNDTABLES



Discuss ideas, gain practical tips, and work through challenges faced by women across the engineering landscape. You will be able to choose three of the below to attend with each roundtable running concurrently over three time slots:

Round 1: 16:00 - 16:30

Round 2: 16:30 - 17:00

Round 3: 17:00 - 17:30

1. **Using your engineering background & skills to branch out into new professional opportunities**



Chantal Ivory

Customer Service Leader - WA
[Wabtec Corporation](#)

2. **Overcoming gender bias and ensuring your voice is recognised and valued**



Anastasia Suchowska

Principal Engineer - Geotechnical
[John Holland](#)

3. **The motherhood penalty - the perennial dilemma: making it work for you**



Nina Lee

Senior Associate - Structures
[BG&E](#)

4. **Navigating challenging conversations and uncomfortable situations**



Caitlyn Broberg

Commercial Advisor
[ExxonMobil](#)

5. **Mentorship and how to reach out to gain a mentor relevant to your career path**



Fatematuz Zohora

Acoustic Engineer, [WSP Australia](#)
Superstar of STEM, [Science & Technology Australia](#)

6. **Safety in action: implementing effective on-site protocols to drive safety & results**



Sheila Wujanto-Hawe

Process Safety Engineer
[Jemena](#)

17:30 Closing remarks from the Chair

17:35 End of Day 1 and networking drinks

18:45 Official Event Dinner

REGISTER TODAY!

Agenda Day 2 | Thursday, 16 October 2025

08:30 Welcome coffee

08:50 Opening remarks from the chair



Yemi Penn
Founder & Chief Executive Officer
[YP Ventures](#)

09:00 **Rebelliously curious engineering - designing bold futures through creative intelligence**

A global creative force for systems change, Dr Penn's work spans infrastructure, innovation, and impact. With a background in mechanical engineering and a career that's taken her major rail projects to global boardrooms including the United Nations, Yemi's secret weapon is her ability to fuse logic with imagination to drive meaningful transformation, personally, professionally, and societally.

- The rebelliously curious framework: how combining logic, intuition, and curiosity leads to better outcomes
- How to design beyond the brief: moving from problem-solving to possibility-engineering
- Engineering emotional Infrastructure: why our internal systems matter just as much as external ones



Yemi Penn
Founder & Chief Executive Officer
[YP Ventures](#)

PROVEN SOLUTIONS TO DRIVE DIVERSITY AND INCLUSION

09:30 **Shaping women's careers in male dominated workplaces: tried and tested solutions**

- Leveraging national initiatives such as Women in STEM Decadal Plan, Women in STEMM Australia to drive real change
- Overcoming challenges in implementing inclusive recruitment practices
- Supporting advocacy for inclusive and supportive workplaces for thriving careers



Madhu Bhaskaran
Professor & Research Leader, [RMIT University](#)
Co-Chair, [Women in STEMM Australia](#)

10:00 **PANEL DISCUSSION: How can men and women can work together to drive diversity, equity & inclusion?**

- What practical steps can teams take to create genuinely inclusive engineering workplaces?
- How can leaders and peers call out bias and support equity without creating division?
- What actions help prevent the "leaky pipeline" and keep more women in engineering careers?
- How can male allies actively contribute to a culture of diversity and inclusion?

Moderator:



Madhu Bhaskaran
Professor & Research Leader
[RMIT University](#)
Co-Chair
[Women in STEMM Australia](#)



Demi Athanasopoulos
Head of Engineering & Projects
[AGL](#)



Jess Fraser
Strategy & Market Development Manager
[Jemena](#)

Panellists:



Greg Cain
Head of Major Projects & Origination
[ACCIONA](#)



Danielle White
Manager Maintenance Performance & Data Analytics
[BHP](#)

10:50 Morning Tea & Networking

EMERGING TRENDS & ESSENTIAL SKILLS TO DRIVE SUCCESS

11:20 **Using data skills as a strategic advantage to boost engineering performance**

- Make meaning out of data & converting data into knowledge
- Working effectively with data even if you're not a data scientist
- Practical tools for engineers: dashboards, Python, simulation, Excel on steroids
- Using data to validate design decisions, improve performance, and innovate



Siobhan Barrett-Lennard
Senior Manager Regional CAMO Systems & Services
[QantasLink](#)

11:50 Partner presentation

REGISTER TODAY!

12:10 **AI, automation & the next generation of technology in engineering**

- Identifying the specific tools, platforms, and strategies engineers need to stay relevant and innovative in a rapidly evolving technological landscape
- Utilising breakthrough tech innovation to accelerate your career
- How women are driving the future of emerging technologies



Lina Kim
Senior Software Engineer
[Cochlear](#)

12:40 Networking Lunch

13:40 **A spotlight on sustainability and decarbonisation: engineers leading the charge**

- Examining the growing importance of climate resilience in engineering
- Embedding sustainability principles in design, production, and operations
- Measuring impact and lifecycle performance
- Understanding ESG pressures and how they influence engineering practice



Aditi Dey
Senior Project Engineer
[Enscope](#)

14:10 Afternoon Tea & Networking

14:30 **WOMEN IN ACTION CASE STUDY: Harnessing teamwork and collaboration for ongoing project success**

Drawing upon her own experiences, Natasha will highlight how colleagues can be empowered to do their best work in a positive environment and explore strategies to build stronger teams and smarter leaders

- Leveraging effective communication and transparency to engender a high-performing team culture
- Harnessing emotional intelligence, enhancing self-awareness and improving decision-making and leadership effectiveness



Natasha Roy
General Manager, Infrastructure
[John Holland](#)

THE FUTURE OF WOMEN IN ENGINEERING

15:00 **PANEL DISCUSSION: Empowering the next generation of women in engineering**

- Establishing strong networks and communities of women in engineering to share experiences, resources, and support one another in their careers
- Promoting policies that address gender disparities, such as equal pay, parental leave, and flexible working conditions, to support women in advancing their careers
- Inspiring and providing opportunities for girls at a young age to explore engineering and STEM fields through outreach programs, hands-on activities, and mentorship

Moderator:



Kristina de Ambrosis
Head of Business Systems Assurance
[ACCIONA](#)



Sonia Holzheimer
Principal Building Services Engineer
[Sequal Consulting Group](#)



Natasha Roy
General Manager, Infrastructure
[John Holland](#)



Kasia Kulbacka
General Manager Network Planning
[Transgrid](#)



Wendy Lee
Lecturer, Electrical Engineering
[UNSW](#)

15:50 Closing remarks from the Chair

16:00 End of Women in Engineering Summit 2025



PRE-CONFERENCE MASTERCLASSES

Tuesday, 14 October 2025

AVAILABLE TO BOOK SEPARATELY OR AS A PART OF YOUR 3-DAY CONFERENCE PASS

SEPARATELY
BOOKABLE

The pre-conference masterclasses provide attendees with morning and afternoon tea breaks and a 1-hour lunch break allowing for extra networking opportunities and in-depth learning.

The masterclasses start at 9:00 and finish at 17:00.

MASTERCLASS A:

Strategic career planning for women in engineering

In today's dynamic engineering environment, a successful career doesn't just happen - it's carefully designed. This full-day, interactive, hands-on masterclass is tailored for women in engineering who are ready to step back, reflect deeply, and take purposeful, strategic control of their professional direction.

Whether you're preparing for your next leadership role, transitioning into leadership, or seeking more alignment and impact, join us for an engaging masterclass that offers a structured, inspiring, and practical approach to strategic career planning.

- **Keys to Strategic Career Planning:** Understand the foundations of intentional career design and how to take ownership of your path forward
- **Strategic Objectives:** Set meaningful, motivating, holistic goals that align with your long-term ambitions
- **Success Planning:** Break down your goals into actionable and achievable outcomes for the year ahead
- **Structured Career Growing Process:** Explore a practical, repeatable method to guide your development at every stage of your journey
- **Real-Life Objections Handling:** Tackle common blockers, gain peer insights, and leave with renewed clarity, courage and commitment

This masterclass is designed for engineers at any stage in their career seeking practical tools, new insights, and a structured process to consistently guide their professional growth.

Facilitator:



Susanne Rauer

Chief Executive Officer & Executive Master Coach and Trainer
Gaia Coaching

Become a partner of the Women in Engineering Summit

If you have an innovative or market leading product, solution or service related to any aspect of engineering, the 4th Annual **Women in Engineering Summit 2025** needs to be a part of your sales and marketing campaign.

With the first 3 Women in Engineering events all selling out, this is your opportunity to engage with key decision makers representing the entire spectrum of the engineering profession, understand their challenges, and share solutions.

Contact **Lewis Halliday** on
lewish@questevents.com.au or
+61 (0) 412 678 218 to discuss how we can help you connect with your ideal audience.

MASTERCLASS B:

Smart project management for engineers: mastering efficiency, influence, and outcomes

In engineering, precision matters and so does how you manage your time, energy, and decisions. Yet too often, talented engineers are overwhelmed by complexity, unclear priorities, and overcommitment. The solution? Learning to think like a project leader, strategically, decisively, and efficiently.

This masterclass is designed for women in engineering who want to build real project leadership capabilities while embracing a "work smarter, not harder" mindset. You will gain practical insights and proven strategies that help you lead technical projects with confidence, influence stakeholders with clarity, and deliver outcomes without burnout.

More than just a project management lesson, this is a career-enabling experience designed to elevate how you work and live while learning project management basis.

What you will master:

Strategic planning without the overload

- Learn projects planning with a lean and outcome-driven approach
- Learn prioritisation techniques

Smart communication that keeps projects moving forward

- Design communication techniques that reduce noise and rework
- Learning how to tailor messages based on the audience: techniques in assessing the culture and audiences

Teams & stakeholders dynamic

- Build techniques to collaborate across disciplines, manage expectations, and resolve conflicts constructively
- Lead without authority using trust, clarity, and structured delegation

Risk-Based Thinking for Better Decisions

- Apply qualitative and quantitative risk assessment to prioritise actions smartly
- Learn the art of knowing when to act - and when not to

Performance Management Without Micromanagement

- Define relevant, realistic KPIs and progress measures that drive decisions, not just reporting
- Implement lightweight tracking systems for early intervention and better results

Quality Without Perfectionism

- Ensure deliverables meet standards without overengineering or burnout
- Learn when "fit-for-purpose" is enough and how to explain that to stakeholders

Reflective Practice for Continuous Growth

- Learn smart techniques for project reviews and personal growth
- Use project thinking to elevate your career decisions and life planning

Three main takeaways:

- Learn a smarter approach to leading engineering projects
- Build confidence in planning, prioritising, and influencing
- Take away practical tools for both work and life

Facilitator:



Amireh Amirmazaheri

Chief Executive Officer & Founder
PMO Solutions

WHY ATTENDEES LOVE THE WOMEN IN ENGINEERING SUMMIT



Authentic and empathetic speakers helped me to gain confidence to take charge of my career and shape it the way I want. ”

Manufacturing Engineer, **ResMed**



The conference covered relevant and thought-provoking content, presented by intelligent and inspiring women in our industry. ”

Senior Structural Engineer,
BG&E



It was a great event that was able to provide learnings on an individual level as well as an organisational level. The Women in Engineering Summit left me feeling inspired and empowered. ”

CCS Environmental Lead,
ExxonMobil Corporation



Validating and empowering, this conference was about professionalism for women in engineering. ”

Senior Mechanical Engineer, **Cochlear** (past attendee)



The Women in Engineering Summit is a platform that empowers and connects female engineers, fostering discussions on leadership, innovation, and diversity to inspire and advance women in the engineering field. ”

Civil Engineer, **Transurban**



REGISTRATION

3 DAY STANDARD PACKAGE

14-16 OCTOBER

Full access to the 2-day main conference sessions

One pre-conference masterclass

All networking sessions

Regular price \$4,595

2 DAY STANDARD PACKAGE

15-16 OCTOBER

Full access to the 2-day main conference sessions

All networking sessions

Regular price \$3,795

PRE-CONFERENCE MASTERCLASS ONLY

14 OCTOBER

Full access to one masterclass

Regular price \$2,195

3 DAY EMERGING ENGINEERING LEADERS PACKAGE*

14-16 OCTOBER

Full access to the 2-day main conference sessions

One pre-conference masterclass

All networking sessions

Regular price \$3,595

2 DAY EMERGING ENGINEERING LEADERS PACKAGE*

15-16 OCTOBER

Full access to the 2-day main conference sessions

All networking sessions

Regular price \$2,795

OFFICIAL EVENT DINNER

15 OCTOBER

\$225

All prices are inclusive of GST

*Emerging Engineering Leaders pricing is only available to those with 6 years or less total industry experience. This will be verified by the Quest team, based on LinkedIn profile. Approval for this pricing is at the sole discretion of Quest Events.

*Official event dinner is available to registered attendees of the conference only.

GROUP DISCOUNTS

15%

3-6
delegate package

20%

7-10
delegate package

25%

11+
delegate package

Call our account executives with any questions or to discuss the best discount options for you.

Lewis Halliday

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✉ lewish@questevents.com.au



Skyla Boer

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✉ skylab@questevents.com.au



Position your organisation as an employer of choice by becoming an event partner!

This is your chance to position your organisation as a marquee destination for the talented professionals you need on your team by demonstrating your commitment to diversity, equity & inclusion.

Simply register 8 or more delegates to attend and you'll also receive:

- Branding as an official Event Partner on the conference website, brochure, and select marketing material
- Brand recognition as a premier organisation and a destination employer of choice that supports diversity, equity & inclusion
- Acknowledgement and thanks at the event for your support

Contact **Lewis Halliday** on lewish@questevents.com.au or +61 (0) 412 678 218 to make your organisation stand out from the rest.



“Best networking experience in the engineering field. The event was great for individual growth as well as overall growth of women in the engineering field.”

WA Projects Team Leader - Project Manager/Engineer,
Alerton Australia (past attendee)